

INTERVIEW  
TIPS

We know that interviewing for a job can be stressful.

Here are a few tips to help you succeed on your interview day:

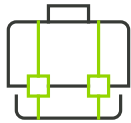


## DO



### DO YOUR RESEARCH

- Review our website
- Check out our Glassdoor page
- Read some press releases
- Learn about our products



### SHARE YOUR IDEAS

Come prepared with examples of your accomplishments and successes. We want to know how you've made a difference.



### PREPARE FOR TESTING

If the role you're interviewing for is technical, think about how we might assess your technical skills. There will likely be some testing involved.



### ASK QUESTIONS

Not only is this a great way to get a more realistic job preview, it also shows that you're listening and are engaged in the process.



### ASK FOR A DRINK

We want you to be comfortable. Coffee, tea, water, juice...  
**just ask!**

## DON'T



### ARRIVE TOO EARLY OR LATE

Try to arrive about 10-15 minutes early to sign in. Our reception chairs are pretty comfy.



### OVER OR UNDER DRESS

The rule of thumb is to dress one level above the interviewers. We are casual here, so business casual is fine with us.



### HAVE A ONE-SIDED CONVERSATION

The best interview feels like a conversation rather than an interrogation. Be concise, but ask clarifying questions too.



### BE NEGATIVE

We place a high value on teamwork and collaboration skills. In short, nobody wants to work with someone with a negative attitude.



### STRESS ABOUT IT

**Just be yourself** - we will do our best to ensure you have a positive and stress free interview process!